## Fundraising in Flux

A Conversation on How to Engage Donors in a Shifting Political Landscape

### Klementina (Tina) X. Sula

Sr. Director, Family Philanthropy Program, Jewish Federation of Detroit (sula@jewishdetroit.org) Faculty, University of Michigan (ksula@umich.edu)

Development Day 2025 | PGRSEM | June 4, 2025



## Hi, I'm Tina!

Purpose: inspire people to live their best lives

Core values: (radiate) authenticity & (inspire) joy

My seven-word biography: a product of the kindness of strangers

Living my purpose - professionally: Lecturer, University of Michigan Philanthropic Advisor/Fundraiser, Jewish Federation Prepared Grads LLC

Top 3 interests: listening to people's stories; helping people articulate their purpose, and helping people activate their purpose

One of my favorite quotes:

Somewhere inside all of us is the power to change the world.

**Connect with me:** https://www.linkedin.com/in/klementinasula/



## Our Game Plan

(Purpose of this session)

### 1

What's happening in philanthropy today? (What are we really solving for?)

### 2

Is there *alignment* between institutional mindset and behavior & donor mindset and behavior?

### 3

What can/should social impact organizations do?



### 4

How can we engage donors to increase and maximize impact?

## Part 1:

What's happening in philanthropy today?





## We're all freaking out...!!!!

# Will we be able to meet the needs of the community going forward?

## Thet hing about crises:

- Crisis doesn't build character, it reveals it.
- It inspires self-reflection (to focus on our strengths, weaknesses, values, opportunities and threats).
- (And, there's no learning without reflection.)

## Time for SelfRelection

During a crisis, a SWOT analysis can help organizations understand their internal capabilities and external environment to:

- Make more informed decisions
- Allocate resources effectively
- Develop strategies to ٠ navigate the crisis
- Plan strategically for the ٠ future

Organization) Internal <u>(</u> (Industry, Environment) Externa

### Helpful



### Harmful



## 4 Ps of Development

- Prospects those who have affinity and capacity to 1. support the organization
- 2. People the individuals and cultural instrumental to implementing the gift (the internal product team)
- 3. Process the way the gift supports the donor's interests AND is implemented
- 4. Products ensures the gift advances the strategic priorities of the organization AND has impact.



# External Inter (Industry, (to Organi

(Industry, Environment)

# (to Organization)

C

Helpful

- Strengths
- Things the organization does well that adds significant value
- Unique experience & knowledge
- Geographic advantages
- Reputation & ratings

**Group Activity** 

Unique characteristics

### Opportunities for Growth

- Partnerships & alliances
- Industry trends & new markets
- New product development
- Efficiency & reducing cost
- Reduce bureaucracy to be nimble

### Harmful



## Mainstays of Philanthropy Today Fundraising We Rely On

- 1 Big Philanthropy
- 2 Government Funding
- 3 (Arms Length/Transactional) Individual Giving
- 4 Corporate Social Responsibility (CSR)/ Corporate Giving
- 5 Impact Investing



### Where did the generosity come from?

Contributions by source By percentage of the total



### **Giving by Individuals**

declined by 6.4% over 2021

21% \$105.21 billion

### **Giving by Foundations**

increased 2.5% over 2021

9% \$45.60 billion

### **Giving by Bequest**

+ increased 2.3% over 2021



+ increased 3.4% over 2021

While giving by individuals continues to grow over time, it has fallen below 70% of all giving for the fourth consecutive year.

giving over time. In 2022, over \$1 out of every \$5 that went to churity came from a foundation.

> \*All Egues on this inlographic are reported in current dollars unless otherwise noted. Inflation was especially high in 2022, at 8.0%, and results may differ when adjusted for inflation. Learn more in the chapters.

## Big Philanthropy

(Large Donations from wealthy, prominent individuals..)

- It probably won't come to the rescue.
- They will assess risk, protect their endowment and move cautiously.
- Focus is self-preservation, not to act with urgency.
  - But, the Gates Foundation threw us a curveball, didn't they?



## Government Funding

(A tool of each administration to signal their preferences & priorities)

- How it started: 1964 President Johnson's "war on poverty" included provisions to direct federal grants to non-profits tasked with services to marginalized communities.
  - The non-profit sector grew and heavily relied on gov't money.
- Grants will dry up & contracts will be cut.
  - "Being a nonprofit is suspect with the Trump administration where they assume nonprofits carry a liberal agenda."
- A bailout isn't coming to stabilize the sector it's the cause of the crisis.



## (Transactional) Individual Giving

(Thought Leadership & Fundraising Strategies Focused on Automation, Scale and Efficiency)

- (Over)reliance on technology
  - Mass email campaigns
  - Direct mail
  - Subscription schemes
- (Over)reliance on events
- Makes giving easy and convenient
  - "we have the technology to solve for that!"
  - "we can say something at the board meeting or the annual gala to spread the word"
- You can send a lot of stuff to a lot of people very quickly at low cost



## Making Sense of Our Current Situation

- 1 Stock market is unstable.
- 2 Big philanthropy is pretty silent.
- 3 No safety net from government.
- 4 Corporations are rolling back or abandoning their DEI programs (citing legal risks, investor pressure, and broader backlash).
- 5 People don't really understand impact investing.



### A N D - - - - -

# We still need to raise more money.

## Part 2:

Is there alignment between organizational mindset & behavior and donor mindset and behavior?



## What donors are thinking:

- 1 "Let's wait and see..."
- 2 "I'm already being asked for even more..."
- 3 "It's an obligation to give..."
- 4 "I'll be using more of my Donor Advised Fund this year..."
- 5 "My next generations are involved in the family foundation ...they have different priorities..."
- 6 "I will give more to the organizations I <u>trust</u> and stop/reduce giving to others..."



## On the dialectical tension...

Dialectic tension refers to the opposing or contradictory forces that exist within relationships, leading to a constant state of flux and change.

How do we interact and work with donors who supported a particular pathway that aims to reduce government support of human service safety net programming but, at the same time, these individuals also care about advancing these same goals?



## What donors who voted for President Trump said:

- 1 "I'm a single-issue voter...I care about \_\_\_\_."
- 2 "He's only focusing on big organizations like Harvard..."
- 3 "Nonprofits should scrutinize every dollar..."
- 4 "This is a chance for us to solve our community issues at the local level..."
- 5 "I will continue to support the organizations I care deeply about..."



## What organizations are thinking:

- 1 "I am short staffed...two people just quit..."
- 2 "I don't have time (or enough people) to build relationships with donors..."
- 3
- 4

5



Part 3:

What can/should social impact organizations do?





## What can social impact organizations do?

- Raise more money to maintain programs AND bridge the gap.
- Leverage the other Ts of philanthropy time, talent, ties, 2 testimony and trust.
- 3 Decrease spending – cut programming and costs.
- 4 Collaboration with other organizations.
- Business model innovation. 5





## **Business Model Innovation**

- The process of rethinking and changing how a company delivers value to customers, captures profits, and operates in the market
- Involves modifying the fundamental structure of a business, • including how it
  - engages with customers
  - generates revenue
  - manages cost
- Focuses on creating new and unique ways to create and deliver • value (rather than improving existing products or processes).

## Part 4:

## How can we engage donors to increase and maximize impact?





## **Developing Relationships...**

Internally:

•

- Know your product
- Be able to articulate your and your organization's why... why is it important to you... people give to people
- Leverage data and tools/Al
- **CONTINUE BUILDING A CULTURE OF PHILANTHROPY** WHERE EVERYONE IS ENGAGED

- **Externally:** 
  - **STEWARDSHIP**
- Ask for other methods of
  - support
  - Partnerships and collaborations
  - Listen and stand out
- HELP DONORS FIND MEANING
  - IN THEIR LIFE THROUGH THEIR
  - GIVING (by aligning their why to
  - your organization's why!)

## 3 key takeaways

- 1 Alignment is everything. (Make sure your organization's purpose is clear so you know where you are going & so people know you're the solution to their problem.)
- 2 Be the one (organization) people remember.
- 3 The big a-ha: Life is a relationshipbusiness and the world is ourwork.





# Questions



Network with me!